

ELC of SWFL Human Resources/Personnel Committee August 22, 2017 Agenda 1:30 pm

Purpose: The Human Resource (HR) Committee is a committee charged with reviewing personnel policies, salary and incentive pay, benefits and the human resources function of the ELC and, based on its review, making recommendations to the Board of Directors.

Goals:

- 1. To review the ELC salary and benefits structure in order to make future recommendations to the Board of Directors
- 2. To review the Employee Reference Guide and make recommendations for updates

Committee Members: Trina Puddefoot, Committee Chair, Executive Director, Early Steps – Health Planning Council; Pamela Hebert, HR Director, Goodwill Industries; Marshall Bower President/CEO, The Foundation for Lee County Public Schools; Damaris Boone, Redlands Christian Migrant Association

Staff: Susan Block, CEO

Agenda Item	Facilitator/Presenter
Welcome and Introductions	Trina Puddefoot
Vote to Approve May 19, 2017 Minutes	Trina Puddefoot
ELC Update	Susan Block
Update: Compensation Data	Susan Block
Meeting Calendar FY '18	
New Business Items	All
Next Meeting Scheduled: October 24, 2017	All

All meetings are held at the Early Learning Coalition 2675 Winkler Ave, Ft Myers, FL 33901 unless otherwise noted: